

COTTESLOE TENNIS CLUB

STATE LEAGUE TEAMS GUIDELINES

AIM: For CTC Men's and Women's State League teams to operate with transparency and accountability, with strong leadership to create a successful, committed and cohesive team environment.

1. LEADERSHIP AND MANAGEMENT

From the perspective of reporting to the Committee, the State League teams are the responsibility of the League Director.

The League Director will liaise with the State League Advisors and the State League Captains in the overall management of State League.

For the 2025 / 2026 season the following people hold those roles:

League Director: Chris Smethurst
Women State League Advisors: Rob Wilde (President), Georgia Culley
Men State League Advisors: Rob Wilde (President), David Culley
Women State League Captain: Alicia Molik
Men State League Captain: Max Weir

2. SELECTION PROCESS

A fair, open and transparent selection process is critical to the success of State League.

The above leadership group will have responsibility to select a team for endorsement by the Committee.

The selection process will take into account:

1. Individual Player Rankings
2. Recent performance
3. Commitment of players to an entire season
4. Commitment of players to weekly training
5. Financial Constraints of the State League Budget
6. Prior team participation and integration/ fit.
7. The chance to develop improving lower-level players for future State League participation.

In accordance with Tennis West requirements, the Team Playing Order (TPO) for each team will be determined by the Captains, and endorsed by the Advisors, at the commencement of the season and half way through the season.

The level below the State League teams are the Men's and Women's Saturday Open Division 1 teams. Whenever possible, the State League Captains will liaise with those Division 1 Captain(s) with a view to giving improving players the opportunity to play State League during the season.

This in turn may provide opportunities for improving lower ranked players to gain experience in Division 1.

The Club acknowledges the importance of giving junior players, in particular, exposure to the

Saturday Open Division 1 and State League competitions as part of their development pathway.

3. CONTRACTS

An overall budget will be set by the Committee prior to the Selection Process commencing.

Once the team is endorsed by the Committee, contracts will be executed with all players. The contracts will detail:

1. Match payments, based on the player's expected position in the team, performance, and market rates for State League players, and being within the State League budget set by the Committee.
2. Player obligations which include but are not limited to:
 - (a) Assist in fund raising to pay for the costs of State League where requested.
 - (b) Play in and/or attend the Club Opening Day in October.
 - (c) Assist with the junior development program where requested
 - (d) Play in the Club Championships in Single and Doubles.
3. Player benefits which include
 - (a) Complimentary membership of the Club.
 - (b) State League team fees will be paid for by the Club. Balls will also be provided free of charge (these are usually paid for by the pennant team members).
4. Prize money may be awarded to State League players, at the discretion of the Committee, with player allocation to be determined by the League Director and State League Captain

This Policy was approved by the Management Committee in January 2022.

Paul Oen, Secretary