

COTTESLOE TENNIS CLUB

STATE GRADE PENNANT TEAMS GUIDELINES

AIM: For CTC Men's and Women's State Grade teams to operate with transparency and accountability, with strong leadership and so as to create a successful, committed and cohesive team environment.

1 LEADERSHIP AND MANAGEMENT

From the perspective of reporting to the Committee, the State Grade pennants teams are the responsibility of the Club Captain, through the Weekend Pennants Coordinator.

The Weekend Pennants Coordinator will liaise with the State Grade Advisors and the State Grade Captains in the overall management of State Grade.

For the 2020/ 2021 season the following people hold those roles:

Weekend Pennants Coordinator: Libby Mussared

Womens State Grade Advisors: Vanya Kelleher and Georgia Culley

Mens State Grade Advisors: Peter O'Dea and David Culley

Womens State Grade Captain: Libby Mussared

Mens State Grade Captain: Tim Wood

2 SELECTION PROCESS

A fair, open and transparent selection process is critical to the success of State Grade.

The above leadership group will have responsibility to select a team for endorsement by the Committee.

The selection process will take into account:

1. Individual Player Rankings
2. Recent performance
3. Commitment of players to an entire season
4. Commitment of players to weekly training
5. Financial Constraints of the State Grade Budget
6. Prior team participation and integration/ fit.
7. The chance to develop improving lower level players for future State Grade participation.

The order in which players play each week will be the responsibility of each State Grade Captain, who will liaise and consult with the players in the team to achieve the best weekly result.

The level below the State Grade teams are the Men's and Women's Saturday Open Division 1 teams. Whenever possible, the State Grade Leadership team will liaise with those Division 1 Captain(s) with a view to giving improving players the opportunity to play State Grade during the season.

This in turn may provide opportunities for improving lower ranked players to gain experience in Division 1.

The Club acknowledges the importance of giving junior players, in particular, exposure to the Saturday Open Division 1 and State Grade competitions as part of their development pathway.

3 CONTRACTS

A proforma Contract, together with an overall budget will be set by the Committee prior to the Selection Process commencing.

Once the team is endorsed by the Committee, Contracts will be executed with all players. The contracts will detail:

1. Match payments, based on the players expected position in the team, performance and market rates for state grade players, and being within the State Grade budget of the CTC.
2. Player obligations include but are not limited to:
 - (a) Assist in fund raising to pay for the costs of State Grade.
 - (b) Play in the Club Opening day in October.
 - (c) Assist with the junior development program
 - (d) Play in the Club Championships in Single and Doubles.
 - (e) Attend weekly training.
3. Player benefits include
 - (a) Complimentary membership of the Club.
 - (b) State Grade team fees will be paid for by the Club. Balls will also be provided free of charge (these are usually paid for by the pennant team members).
 - (c) Prize money awarded to winning State Grade teams is paid to the players, with allocations determined by the State Grade Captains.

This Policy was approved by the Management Committee on 1 March 2021

Paul Oen, Secretary